

Our Kind of People

Come for the challenge, stay for the adventure. With projects from Peru to Pakistan, Canada to the Congo, a career at DMT is never dull. Our international, inter-disciplinary teams are made up of geoscientists and engineers from all walks of life. If you're a team player with relevant qualifications and looking for a real challenge, stop working and start exploring!

- **Leaders:** With six divisions, numerous projects around the world at any one time and 1,000 staff in the DMT Group, clear vision, communication and coordination are key to meeting performance targets. As the DMT Group grows steadily, so does our demand for experienced target-oriented managers and executives with industry knowledge.
- **Experts:** Applications, systems, vehicles, devices - Demand for technical expertise in the natural resources industry is huge. We rely on the competence of our engineers, technicians and mechanics to develop cutting edge solutions, while many of our specialists put their judgment and qualifications to good use as expert witnesses. If you've got the technical skill, help us engineer the future!
- **Project Managers:** Establishing and maintaining strong client relationships, close liaison with colleagues and partners, problem-solving and commercial awareness are your strengths - If you're a professional in the natural resources sector who can relate to this, you could be what we (and our customers) are looking for.
- **Sales People:** Even the best solutions don't sell themselves. That's why we want a pro-active, customer-oriented sales team, committed to meeting our clients' needs. Bring the right experience and networking skills to promote the DMT Group and our service portfolio in the global marketplace and show us what you can do.



As the Natural Resources Division of TÜV NORD GROUP, the DMT Group is active worldwide in the areas of:

- Exploration
- Engineering
- Consulting
- Geosciences

Please pass on the enclosed vacancies and look for further positions at:

www.dmt.de/en/jobs-career/job-portal.html

DMT GmbH & Co. KG
Human Resources / Services
Martina Fischer (HR Officer)

Am Technologiepark 1
45307 Essen
Germany

Phone +49 201 172-1690
Fax +49 201 172-1534
martina.fischer@dmt.de
www.dmt.de

Member of TÜV NORD GROUP

DIN EN ISO
9001
certified



Expect More!





Why DMT?

Are you looking for a challenge, not just a job? **QUALITY, INNOVATION, FUTURE** – With these three principles at the heart of the DMT Group, we're always on the lookout for creative, technical and dynamic individuals to help us maintain the company's long-term success. With an ambitious growth strategy, DMT's plans for the coming years mean good career prospects for our employees. Join one of our interdisciplinary, intercultural teams and become part of DMT's global network.

We view our staff as our biggest and most vital asset – something we're prepared to invest in.

At DMT we pride ourselves on our qualified, motivated and, most importantly, happy employees. To promote a long and successful cooperation for us and for you, the DMT Group offers a number of personal and work-related benefits and supportive measures. Our remuneration policy also includes a variety of additional perks for talented professionals and executives, because at DMT we believe in rewarding exceptional drive and performance – **It really does pay to work for us!**

Remuneration and Fringe Benefits

- Competitive salaries across the DMT Group
- Holiday pay, Christmas bonus and an annual profit-related bonus for all DMT employees
- A number of benefits including company car and mileage allowance, mobile phones, variable remuneration and individual target-related bonuses are negotiable

Career Path Package

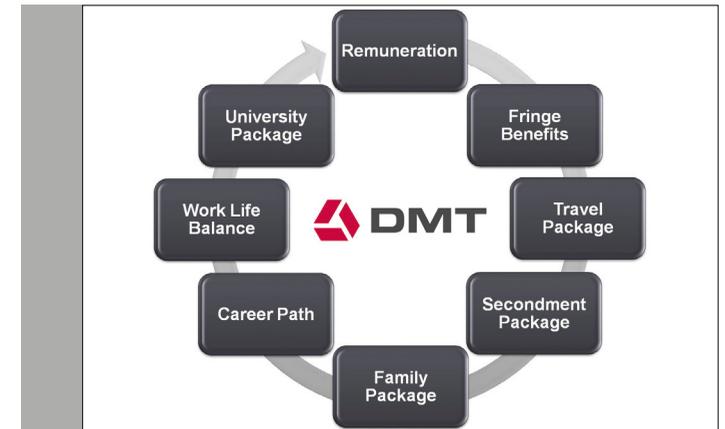
- DMT encourages an active approach to training and internal qualifications, such as the company's Talent Promotion Program
- Mentoring and structured appraisal talks form an integral part of our HR development
- DMT offers excellent career enhancement opportunities within the TÜV NORD GROUP

University Package

- Our internships and part-time positions give students valuable practical experience and help kick-start their careers
- The sectors DMT serves provide vast scope for challenging thesis projects and PhDs
- We offer a large number of graduate positions and support our young employees in obtaining broad industry experience

Travel and Secondment Packages

- As a member of TÜV NORD GROUP, DMT employees benefit from the expertise of MediTÜV in matters such as pre-travel health checks and vaccinations
- Around the clock support from International SOS
- Extensive health and accident cover as well as assistance in dealing with housing, national insurance, taxation etc.



Family Package

- Our HR officers are experienced in assisting employees find suitable housing, childcare and schools for their dependent family members
- Childcare benefits
- Language courses either in the home country or upon arrival for you and your family

Work Life Balance Package

- Flexitime and home-offices allow our employees to harmonise professional and private commitments
- DMT actively supports a health-conscious, balanced lifestyle, e.g. through company sports groups and leisure activities
- Strong emphasis on flexibility and a pleasant work environment